

**SEMINAR & LAUNCHING OF COMMUNITY OF PRACTICE  
ON 25 NOVEMBER 2013  
BILIK GERAKAN, BLOK A KEMENTERIAN KERJA RAYA**

**CLOSING REMARKS BY**

**YBHG. DATO' IR. HJ. MOHD FAZLI OSMAN, PENGARAH KANAN CAWANGAN  
KEJURUTERAAN ELEKTRIKAL**

**YBhg. Dato' Ir. Hj. Annies Bin Md. Ariff, Timbalan Ketua Pengarah (Sektor  
Pengurusan)**

**YBhg. Ir. Adanan B. Mohamed Hussain, Timbalan Ketua Pengarah (Sektor  
Bisnes)**

**Y Berusaha Ir. Hj Mohd Daud B. Harun, Pengarah Cawangan Pengurusan  
Korporat**

**Pengarah-pengarah,**

**YBhg. Dato', Datin, Ladies and Gentleman,**

**Assalamu'alaikum wrbt**

I wish to thank Cawangan Pengurusan Projek Kompleks and Cawangan Pengurusan Korporat for organising this Seminar on Communities of Practice (CoP) specially for the Top Management and all the Directors. Thank you also to the speakers and panelists, especially, Dato' Dr. Zaiton, Ms Geeta and Pn. Adnawiah, who have given their time to share with us their valuable knowledge on the implementation of CoP.

This seminar is a call for a firm conviction for the senior management to fully realise the potential of CoPs as a vehicle to drive innovation besides as a strategy to retain and transfer knowledge within the department. So let us all play our part in promoting the CoP to our staff.

As we draw nearer to the end of our career in JKR, we should be asking ourselves - what legacies do we want to leave behind? **The greatest legacy is that which benefits the widest number of people for the longest period without limit to value.** Leaving a legacy begins with teaching and passing on knowledge and this is now made easy through modern technology.

We, ourselves should set good example by engaging in the discussion forum to impart the right knowledge and share our experiences to the young generation, especially the Gen Ys. By connecting with them virtually through the social network, JCoP, we can bridge the intergenerational gap that is becoming a big issue in all organisations today.

We should not entirely leave to the CoP core members and the task force to keep the CoPs alive. With a bigger pool of senior and experienced people continuously contributing to the knowledge base, the younger staff members will feel they have the support to perform their task better and be motivated to learn. The right environment for learning and the culture of knowledge sharing need to be inculcated if our department's aspirations to be a Learning Organisation, an Innovative Organisation and a Centre of Excellence are to be realised.

On that note, In the name of Allah, the Beneficent, the Merciful, I hereby officially close the CoP Seminar.

Wabillahitaufik, walhidayah. Assalamu'alaikum wbrt

Thank you.