COMPETENCY BASED TRAINING AND ASSESSMENT SYSTEM (CBAS) Workshop

Session 11:
Assessor Practitioner Manual & Application

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Assessor Practitioner Manual: Objectives

- Examine the Assessor Practitioner Manual
- Discuss its use
- Highlight major documentation
- Activity: Compile agreed documents for Assessment Sessions

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Purpose of the PM Assessor Practitioner Manual

- Intended to provide a practitioner's manual for CPMB staff involved in managing and participating in assessment for project manager certification.
- It also is the basis for Assessor Induction and the Assessor Training Program.
- The need for the document is essential to maintain consistency and quality within the project manager assessment and certification process.
- It is intended as a guide so that all parties understand their obligations & responsibilities before embarking in assessing project managers.

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Basis and Structure for the Manual

- Based on the JKR Assessment Management Methodology Matrix (AMMM) developed specifically for the JKR CPMB PM Assessor context.

- It covers the following six Phases of the assessment management cycle:
  - Phase 1: Lead and Coordinate Assessment Systems & Services
  - Phase 2: Develop Assessment Tools
  - Phase 3: Plan and Organise Assessment
  - Phase 4: Contribute to Assessment
  - Phase 5: Assess Competence
  - Phase 6: Participate in Assessment Validation

Use of the Manual

- The Manual is intended to be used by JKR Managers to explain the cycle of Assessment for Project Management. In particular it provides the basis for Project Manager and Assessor Certification.

- Nevertheless, it also provides a model for ANY workplace assessment of competence.

Sequence and Relevance to Assessor Certification

- The Competency Units above represent the sequence of the JKR AMMM and determine how this Practitioner's Manual is formulated. The Manual also provides the content for the Assessor training package (Assessor Workshop Participant Manual)

Activity

- Compile the documentation required for the AMP development
- Apply selected documentation to the Assessment Series Nos 1-4
- DISCUSS

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SUMMARY

- Objectives
- Examine Manual
- Highlight & discuss key documentation
- Compile draft documentation

QUESTIONS???

Issues - Points of view???

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