

24.0 WORKMEN'S COMPENSATION

24.1 Indemnities to Contractor and Government

The Nominated Sub-Contractor shall indemnify and keep indemnified both the Contractor and the Government and its officers from all liabilities arising out of claims by any and every workmen employed in and for the performance of this Sub-Contract for payment of compensation under or by virtue of the Workmen's Compensation Act 1952, or any other law amending or replacing such law and from all costs and expenses incidental and consequential hereto.

24.2 Taking of Insurance

Without prejudice to his liability to indemnify the Contractor and the Government under clause 24(1) hereof, the Nominated Sub-Contractor shall forthwith and as a condition precedent to the commencement of any work under this Sub-Contract, take out at his own expense with an insurance company approved by the S.O. in writing a policy or policies of insurance in the joint name of the Nominated Sub-Contractor, the Contractor and the Government to cover their liabilities in respect of workmen employed by the Nominated Sub-Contractor for the performance of this Sub-Contract.

24.3 Production of policies

The insurance policy shall be appropriately endorsed, deposited with the S.O. and a copy to the Contractor and subject to all the conditions detailed in the Main Contract relating thereto.

25.0 EMPLOYEE'S SOCIAL SECURITY ACT 1969

25.1 Registration with SOCSO

Without prejudice to his liability to indemnify the Government and the Contractor under clause 24 hereof, the Sub-Contractor shall register or cause to register all local workmen employed in the execution of the Works and who are subject to registration under the Employee's Social Security Scheme ("the SOCSO Scheme") in accordance with the Employee's Social Security Act 1969 or any subsequent modification or re-enactment of the said Act. For the purpose of clauses 24 and 25, the term "local workmen" shall include workmen who are Malaysian citizens and those who have permanent resident status.

25.2 Contribution to SOCSO

- (a) The Nominated Sub-Contractor shall submit the Code Number and Social Security Numbers of all the workmen registered under the SOCSO scheme to the S.O. for verification. The Nominated Sub-Contractor shall make payment of all contribution from time to time on the first contribution day on which the same ought to be paid and until the completion of this Sub-Contract and it shall be the duty of the Nominated Sub-Contractor to produce to the S.O. contribution statement or payment vouchers as evidence of payment of such contribution, whether demanded or not.
- (b) The Nominated Sub-Contractor shall make payment of all contributions from time to time on the first day on which the payment is due and until the end of Defects Liability Period and it shall be the duty of the Nominated Sub-Contractor to produce to the S.O. and the Contractor, the contribution cards or stamp vouchers as evidence of payment of such contributions, whether demanded or not.