

JKR Architects' Strategic Framework 2012-2015



*"We are NOT a team because we work together.
We are a team because we respect, trust and care
for each other"*

Ar. Azman Md. Hashim

Group Head

Innova.ve Organiza.on

Strategic Group

ValacAfshar



JKR Strategic Map 2012-2015



	THEME 1	THEME 2	THEME 3	THEME 4	THEME 5
	OUTSTANDING PROJECT DELIVERY	CO-CREATIVE CUSTOMER EXPERIENCE	CENTRE OF TECHNICAL EXCELLENCE	LEADING SUSTAINABILITY	INNOVATIVE ORGANIZATION
CUSTOMER / STAKEHOLDER	T1-1 EXCELLENT PROJECT EXECUTION	T2-1 DELIGHTED CUSTOMER	T3-1 JKR AS A TECHNICAL REFERENCE CENTRE	T4-1 SUSTAINABLE INFRASTRUCTURE	T5-1 INNOVATIVE SOLUTIONS
INTERNAL PROCESS	T1-1 INCREASE PM MATURITY	T2-2 STRENGTHEN CUSTOMER PARTNERSHIP	T3-2 DEVELOP EXCELLENT TECHNICAL SOLUTIONS	T4-2 CREATE SUSTAINABLE ASSET	T5-2 ENHANCE RESEARCH CAPABILITIES
	T1-3 ENHANCE PM ENVIRONMENT		T3-3 STRENGTHEN MEANS OF KNOWLEDGE TRANSFER	T4-3 IMPROVE TOTAL ASSET MANAGEMENT PRACTICE	T5-3 ENRICH ORGANIZATIONAL KNOWLEDGE BASE
LEARNING & GROWTH	T1-4 DEVELOP PM COMPETENCY	T2-3 DEVELOP CUSTOMER- CENTRIC WORKFORCE	T3-4 IDENTIFY & DEVELOP EXPERTS	T4-4 DEVELOP SUSTAINABLE CHAMPIONS	T5-4 DEVELOP INNOVATIVE- CENTRIC WORKFORCE



Members Of Innova/ve Organiza/on Strategic Group



SPONSOR
Ar. Hj. Kharul Amali



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Ar. Azman Md. Hashim

OWNERS



Hj. Zainal Fitri



Pn. Samilah



Datin Ar. Mariani



Hj. Mohammad Isa



Dr. Nor Shahrene

DOERS



Norliza



Aidzil



Masidayu



Siti Maizura



Rosnida

Innovative Organization

- Strategic Objectives -



**Innovative
Solutions**

**Enhance
research
capabilities**

**Enrich
Organizational
Knowledge Base**

**Develop
Innovative
- centric
Workforce**

Innova/ve Organiza/on

– Year 2014 & 2015

STRATEGIC OBJECTIVE	INITIATIVES	OBJECTIVES	MEASURES	TARGET	KPI	ACTUAL ACHIEVEMENT	STATUS	ACTION PLAN	OPERATIONAL ACTION	TIME FRAME								JUSTIFICATION/NOTES/CAVEAT (If any)		
										2014				2015						
										Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4			
				Continuous	Year 2014 100%	CA – 6 pairs of Mentor/Mentee	OT	Coordinate mentoring program	Ensure effective implementation of mentoring program										By 27 January 2014 - Caw. Arkitek : • 6 Mentors • 6 Mentees - Total amount Mentors/Mentees for Architecture Discipline will be referred to CPK	
					Year 2015 100%			DOER : 1. Zainal Fitri 2. Norliza Kadir		√										
	Develop Competent Personnel Among The Architectural Discipline	To ensure a successful organization through competent work force	Percentage of Competency standars for -Professionals	Full applications by 2013	Year 2014 100%			Update personnel data base	Update and enhance data base of JKR Architects									Updating information on placement, personal data, post, qualification, competency, recognition and service matters shall be done on a quarterly basis. Data field to be updated has been identified. Database is available at Human Resource Unit, BPKS, CA.		
Year 2015 100%																				
					-Support Staff	Full applications by 2013	Year 2014 100%			Monitor MyKJ data currency									Monitor and inform MyKJ administrator from other offices to update data.	
Year 2015 100%																				
					Percentage Application of Competency standars for:-															
					-Professionals	Full applications by 2013	Year 2014 100%	2012 - Done. Endorsed on 16 /4/ 2012 Training based on CBHRM started in March 2013	ET	Apply and review Competency Standards	Monitor review and enhance technical competency field and levels for the architectural discipline									Ongoing revision. [Refer Appendix IO-CS(i)]
		Year 2015 100%																		

Achievement: 2012 - 2015



Strategic Objectives – No.1

INNOVATIVE SOLUTIONS

ACTION PLAN: Disseminate publications that promote architectural innovations and advancement



PESAN PENGARAH...

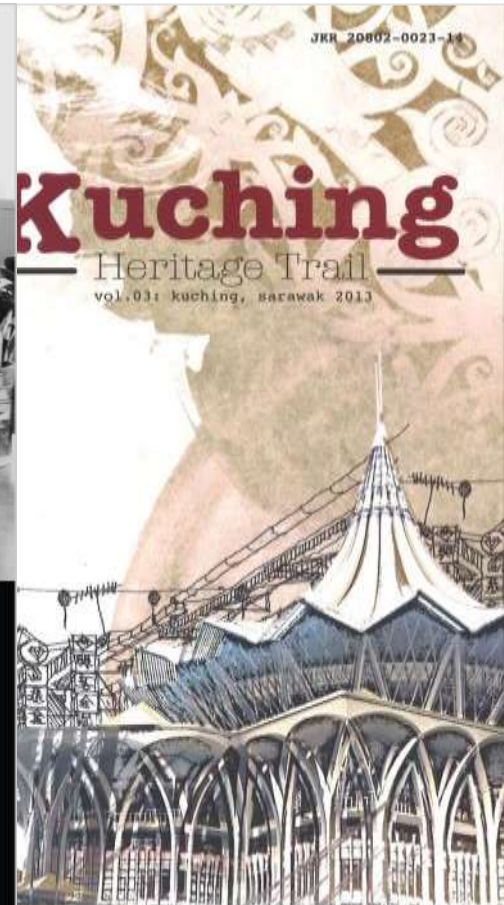
Tahniah dan Syabas di atas penerbitan Bicara Seni/bina bagi tahun 2015.

Persekitaran kerja yang harmoni dan minda yang positif digabungkan bersama amalan kerja yang kreatif dan inovatif akan menjadi pemangkin ke arah budaya kerja yang kompeten, dinamik dan berdaya saling.

Diharapkan setiap warga arkitek dan perekabentuk JKR akan berusaha meningkatkan potensi dan kecemerlangan diri bagi memastikan aspirasi kita untuk menjadi **peneraju dalam pembangunan alam bina** terdapat melalui...

Ar. Sutina Ghazalli
pengarah kanan cawangan arkitek
ketua disiplin arkitek jkr

28.08.2015
13 Zulkaedah 1436H



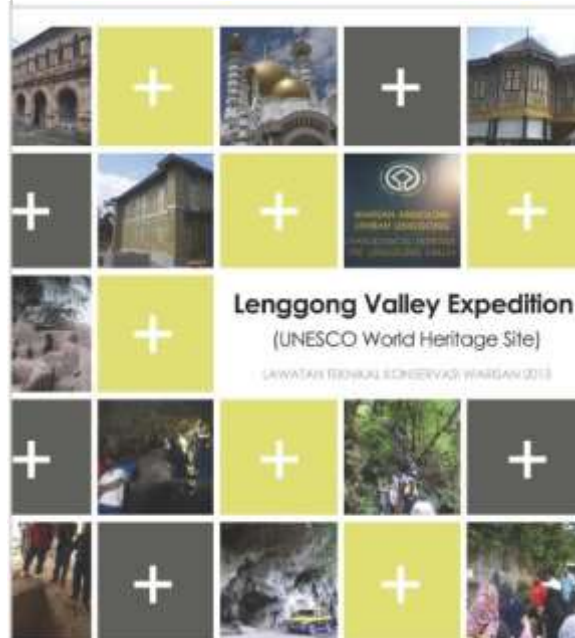


lakaran

hijau



2011-2012



Strategic Objectives – No.1

INNOVATIVE SOLUTIONS

■ ilustrasi 3D

KOMPLEKS BARU MAHKAMAH KOTA BHARU
Kelantan



■ ilustrasi 3D



■ Inspirasi SENIBINA

THE SCOTTISH PARLIAMENT BUILDING, EDINBURGH, SCOTLAND



■ pencapaian SEMASA



■ pencapaian SEMASA



■ pencapaian SEMASA



Strategic Objectives – No.1

INNOVATIVE SOLUTIONS

ACTION PLAN: Enhance Architectural Resource Centre

~~Resource Centre has been relocated from 9th~~ Floor to 12th

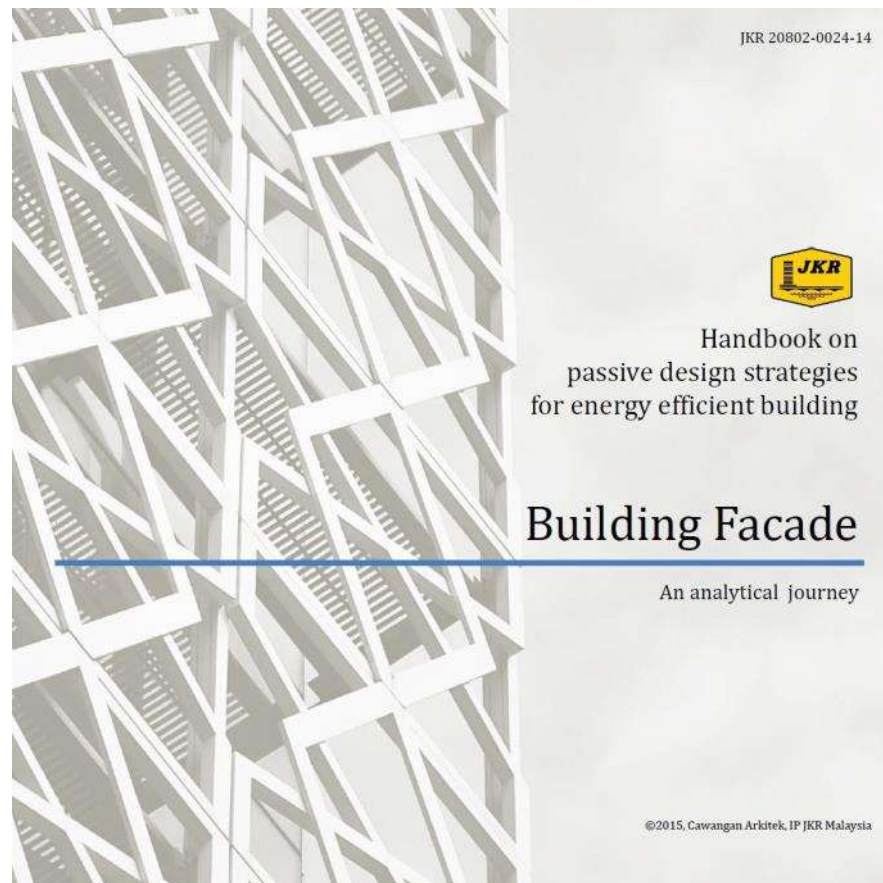
Floor



Strategic Objectives – No.2

ENHANCE RESEARCH CAPABILITIES

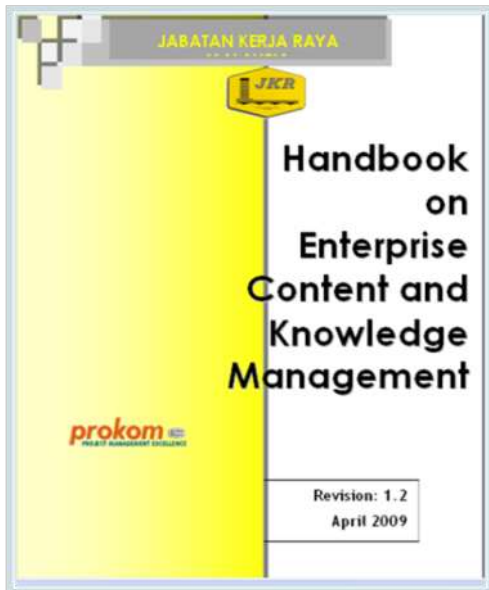
ACTION PLAN: Coordinate collaborative research programs



Strategic Objectives – No.3

ENRICH ORGANIZATIONAL KNOWLEDGE BASE

ACTION PLAN: Coordinate implementation of Enterprise Content Knowledge Management (ECKM) for the architectural discipline



Handbook on
ECKM

Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE



DEVELOP INNOVATIVE-CENTRIC WORKFORCE

ACTION PLAN: Implement innova2on programs



Strategic Objectives – No.4

DEVELOP INNOVATIVE-CENTRIC WORKFORCE

Anugerah Kumpulan Inova.f & Krea.f peringkat JKR – Group Luar Kotak has won 3rd place in KIK Conven.on in October 2015



Strategic Objectives – No.4

DEVELOP INNOVATIVE-CENTRIC WORKFORCE

Implement innovation programs

DF Tool has been developed as an interactive web based tool and uploaded to CA website

Manual Senibina is a compiled checklists and guidelines for designers.

Web page of P.A.P for RMK 11 has been uploaded in JKR website

Anugerah Kumpulan Inovatif & Kreatif peringkat JKR – Group Luar Kotak has won 3rd place in KIK Convention in October 2015

Participated in local and international innovation exhibition in 2015:

43rd International Exhibition of Inventions Geneva (6–17 April 2015) – won gold medal for DF Tool

26th International Invention & Innovation Exhibition Malaysia 2015 (ITEX) – won bronze for DF Tool

Seminars, workshops and meetings have been organised for:

KIK group

Daylighting & DF Tool (will be scheduled on 12 November 2015)

PAP – progress of design stages being monitored monthly

Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE

PAP – progress of design stages being monitored monthly



Strategic Objectives – No.4

DEVELOP INNOVATIVE-CENTRIC WORKFORCE

ACTION PLAN: Coordinate mentoring program



Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE

ACTION PLAN: Coordinate mentoring program



Strategic Objectives – No.4

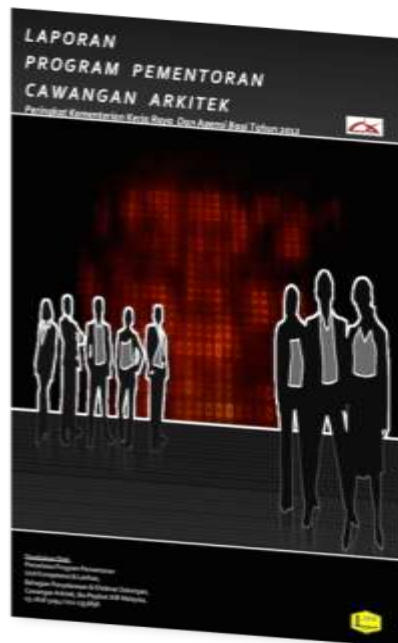
DEVELOP INNOVATIVE-CENTRIC WORKFORCE

ACTION PLAN: Coordinate mentoring program



Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE

ACTION PLAN: Coordinate mentoring program



Strategic Objectives – No.4

DEVELOP INNOVATIVE-CENTRIC WORKFORCE

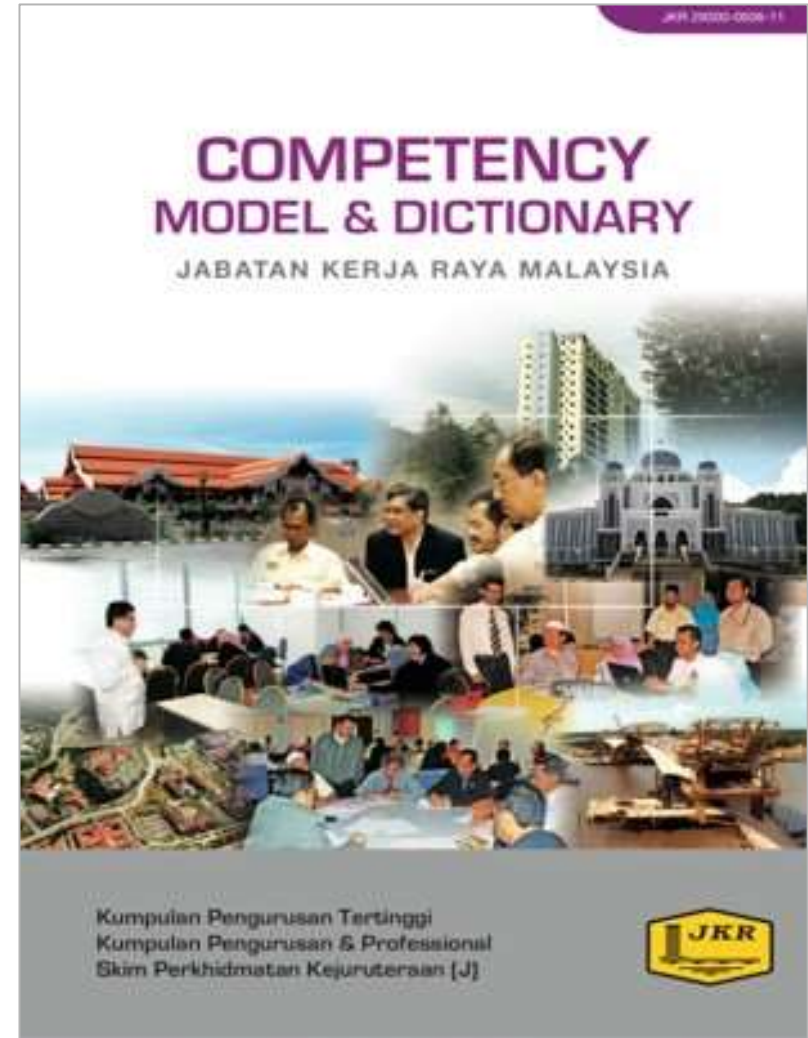
ACTION PLAN: Coordinate mentoring program



Strategic Objectives – No.4

DEVELOP INNOVATIVE-CENTRIC WORKFORCE

ACTION PLAN: Apply and review Competency Standards



Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE

ACTION PLAN: Apply and review Competency Standards



Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE

ACTION PLAN: Apply and review Competency Standards



Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE

ACTION PLAN: Apply and review Competency Standards



Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE

MESYUARAT PENAMBAHBAIKAN SILIBUS (Pullman Putrajaya)



Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE

MESYUARAT PENAMBAHBAIKAN SILIBUS



Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE

HASIL –MESYUARAT PENAMBAHBAIKAN SILIBUS

**SILIBUS BERASASKAN KOMPETENSI
TEKNIKAL DISIPLIN SENI BINA BAGI
KUMPULAN PENGURUSAN &
PROFESIONAL *(Versi 2)***



Unit Kompetensi & Latihan
Bahagian Penyelarasan & Khidmat Sokongan
Cawangan Arkitek

Strategic Objectives – No.4 ***DEVELOP INNOVATIVE-CENTRIC WORKFORCE***

ROADMAP LATIHAN



Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE

ROADMAP LATIHAN



Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE

ROADMAP LATIHAN

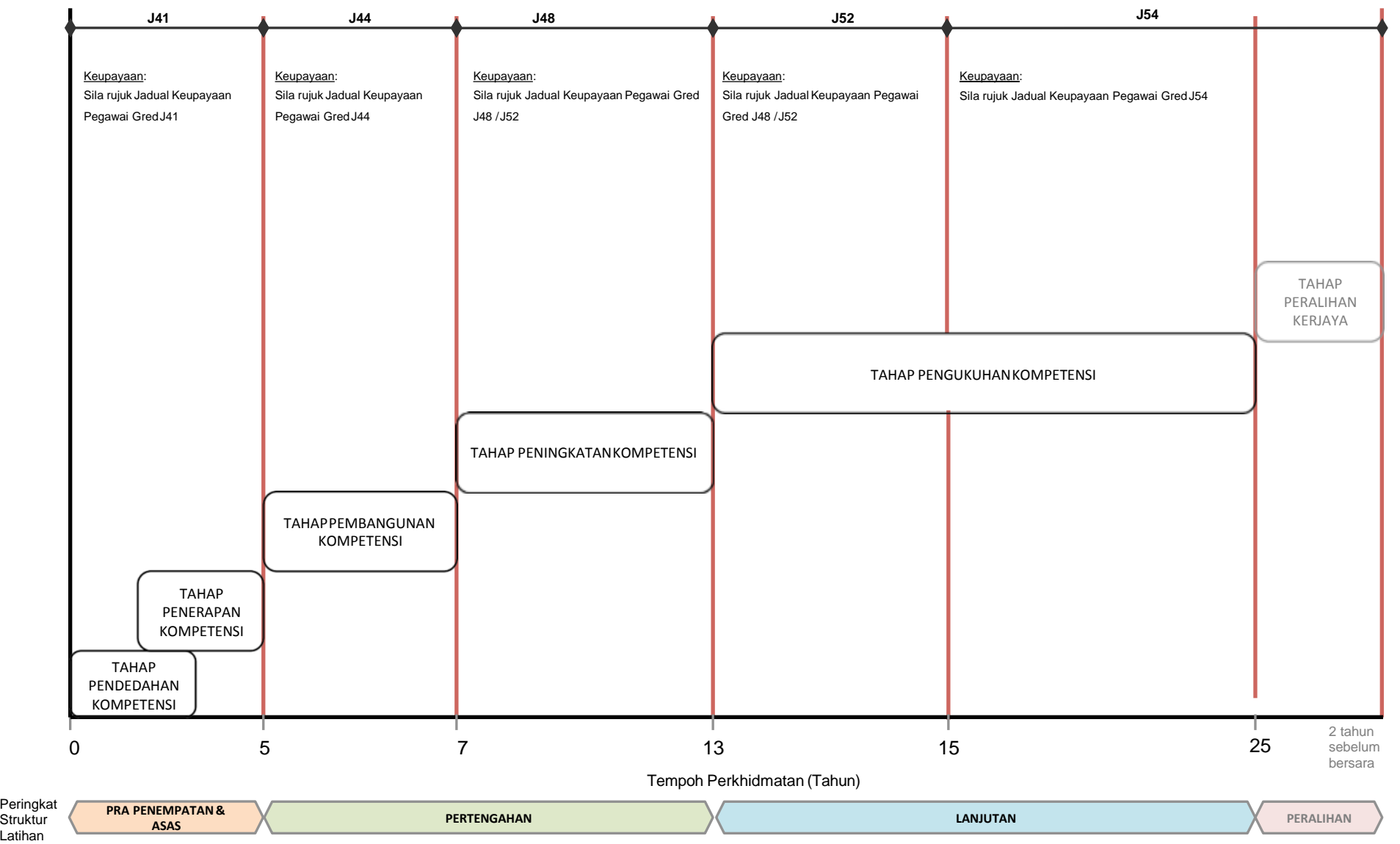


Strategic Objectives – No.4
DEVELOP INNOVATIVE-CENTRIC WORKFORCE
ROADMAP LATIHAN (HATTEN MELAKA)



CARTA ROAD MAP LATIHAN DISIPLIN SENI BINA BAGI KUMPULAN P&P

■ KEUPAYAAN PEGAWAI MENGIKUT GRED ■



ROADMAP INI AKAN DISUSULI OLEH *Individual Development Plan (IDP)*

Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE

Mesyuarat Arkitek Kelayakan *Masters* Dan *PhD* –12 Jun 2015



Strategic Objectives – No.4

DEVELOP INNOVATIVE-CENTRIC WORKFORCE

KURSUS **CEGAH RAWAT AUDIT** *(Lesson Learnt)*



18 OGOS 2015

LAMAN ILMU, CAWANGAN ARKITEK

Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE

KURSUS CEGAH RAWAT AUDIT



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Strategic Objectives – No.4 DEVELOP INNOVATIVE-CENTRIC WORKFORCE







WHAT's
next..?

Innovative Organization Strategic Group



2015

THANK YOU... ■ ■ ■ Innova.ve Organiza.on Strategic Group